



BIRMINGHAM SPECIALITIES LIMITED

LINCOLN WORKS • MOOR LANE • WITTON • BIRMINGHAM • B6 7HE
TELEPHONE: +44 (0) 121 356 5026 • FACSIMILE: +44 (0) 121 356 9198
E-mail: sales@bhamspec.co.uk • website: www.bhamspec.co.uk

Conflict Materials Policy Statement

Birmingham Specialities Ltd – Our Commitment -:

- To support the aims and objectives of the SEC rules and regulations related to the supply of conflict materials
- We aim to ensure that any tin, tantalum, tungsten or gold that we procure that has originated from the conflict region (Eastern portion of the Democratic Republic of the Congo and surrounding countries) has been certified as “Conflict Free”
- To comply with all requirements and request our suppliers undertake due diligence with their own supply chains to provide assurance that the specified materials are sourced from
 1. Mines & smelters outside the conflict region or
 2. Mines & smelters which have been certified by an independent third party as conflict free if sourced from within the conflict region

Ken Stonehill

K.J. Stonehill

Managing Director

PRECISION PRESSWORK • LIGHT ENGINEERING & ASSEMBLIES

Registered No. 230677 London: Registered office as above. Directors: K. R. Gardner, W.A. Hickson, A. B. Knutsson,
P.I. Rowlands: K.J. Stonehill





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Environmental Policy

Birmingham Specialities are dedicated to ensuring their activities are market leading in terms of impact on the environment and they remain committed to continually strive to reduce any such impact

Our Commitment -:

- To ensure that in procuring all product ,materials and services we take full account of the impact on the environment as result of the manufacturing and distribution process
- To endeavour to minimise the level of scrap created by regularly reviewing the manufacturing process
- To ensure any scrap produced is disposed of in a responsible manner using registered contractors
- To promote the recycling of all waste materials both internally and amongst our business partners
- To endeavour to minimise toxic emissions by means of appropriate selection and use of chemicals , lubricants and equipment
- To continually strive to exceed the current environmental legislation applicable to our industry
- To encourage environmental responsibility and ownership through education, engagement and at all times employing best practise

Ken Stonehill

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Managing Director

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Sustainable Procurement Policy

Birmingham Specialities Ltd (BSL) is committed to ensuring the goods and services it purchases are -:

- Manufactured, delivered and disposed of in a manner that takes into consideration both social and environmental factors.
- Capable of delivering long term value for money for the company and its customers

BSL Procurement Policy endeavours to cover ethical, social and environmental responsibility within its supply chain. Each of these elements will be considered as part of the supplier selection and supplier maintenance process.

Abiding by the principles of the policy will be a shared responsibility between BSL and its suppliers. It is expected that the policy will be adopted and applied at director, senior manager level and any staff member involved in the procurement process.

KJ Stonehill

K.J. Stonehill

Managing Director

PRECISION PRESSWORK • LIGHT ENGINEERING & ASSEMBLIES





Health and Safety Policy Statement

Health and Safety at Work Act 1974

This is the Health & Safety Policy Statement of

Birmingham Specialities Limited

Our statement of general policy is :

- To provide adequate control of the health and safety risks arising from our work activities
- To consult with our employees on matters affecting their health and Safety;
- To provide and maintain safe plant and equipment ;
- To ensure safe handling and use of substances ;
- To provide information instruction and supervision for employees;
- To ensure all employees are competent to do their tasks , and to give them adequate training ;
- To prevent accidents and cases of work-related ill health
- To maintain safe and healthy working conditions ; and
- To review and revise this policy as necessary at regular intervals

Signed : *K. J. Stonehill* Date – 02.09.19

Mr K Stonehill

Managing Director



Quality Policy and Mission

Our values that drive our Mission and Policy:

- Strive to provide excellence in all that we do.
- Encourage contribution and suggestion from all our associates.
- Provide a safe environment for all stakeholders.
- Embrace change and new ideas.
- Provide learning opportunities for all our associates
- Operate in accordance with the company 'Code of Conduct'

Our Mission

To manufacture and supply high quality products. Excel in the level of service we provide, whilst maintaining a consistent business performance.

Policy

- Birmingham Specialities goal is to achieve complete customer satisfaction. This will be achieved by complying with customer and regulatory requirements through a programme of continual improvement of the Quality Management System.
- Birmingham Specialities will establish company objectives, derived from the Business Plan that are designed to meet customer expectation.
- The objectives of Birmingham Specialities will drive processes that are designed to continually improve all aspects of quality.

Quality of Process Design

Quality of Manufacture

Quality of Service

- To support this we will seek to form long term relationships with our customers, suppliers and company associates. In doing so, we will be able to maximise the strengths in those relationships, thus enabling us to provide goods and services at the best possible cost.

Signed *K. J. Stonehill* Ken Stonehill

Managing Director

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